

BONITAS MEDICAL FUND

BONCOMPREHENSIVE

BONCLASSIC

BONCOMPLETE

BONSAVE

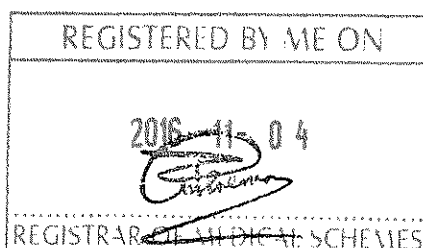
BONFIT

ANNEXURE A APPENDIX 1

MEMBER'S PERSONAL MEDICAL SAVINGS ACCOUNT (With effect from 1 January 2017)

1. Establishment of a member's Personal Medical Savings Account

- 1.1 A Personal Medical Savings Account ("PMSA"), held by the Scheme, shall be established in the name of each member on admission to the Scheme or this benefit option.
- 1.2 The amount payable towards the member's PMSA, which is included in the total monthly contribution payable by a member, not exceeding 18.9% for BonComprehensive, 16.0% for BonSave; 15.0% on BonFit, 15.0% on BonComplete and 14.1% for BonClassic will be credited to the member's PMSA after receipt of payment thereof from the member.
- 1.3 In the event of a short-payment of the total monthly contribution, the Scheme must allocate the amount received first to the risk portion of the total contribution and then to the PMSA component.
- 1.4 Any funds (credit balance) in a member's PMSA remain the property of the respective member and accumulate in the member's name.
- 1.5 The funds available in the member's PMSA do not form part of the Scheme's assets and may not be used to pay Scheme expenses or risk claims. The funds may only be used to pay for the member's authorised savings benefit claims provided for in the Scheme Rules.



- 1.6 Members' PMSA credit balances shall be held jointly in a separate bank account opened and operated by the Scheme with the following name:

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2. Utilisation of balance in the member's Personal Medical Savings Account

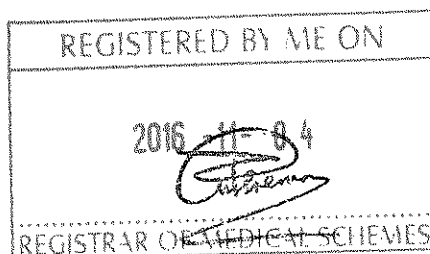
- 2.1 Any amount available in the PMSA ("current funds") shall be utilised to provide benefits in respect of day-to-day medical expenses.
- 2.2 Provided there are actual funds available in a member's PMSA, such funds may, in addition to providing for day-to-day benefits, be utilised to pay for services generally or specifically excluded from risk benefits or where the actual costs exceed the benefit payable or available.
- 2.3 After payment of all valid claims, any credit balance remaining in a member's PMSA at the end of the benefit year will be carried over to the next year and accumulate from year to year ("accumulated funds") in the member's name.

3. Advances of Medical Savings Benefits

- 3.1 At the beginning of each benefit year or on the date of joining the Scheme or this benefit option, each member shall be allocated a medical savings benefit for the year. This benefit shall be deemed to be an advance by the Scheme to the member and shall be equal to 12 (twelve) times the amount referred to in paragraph 1.2 above, pro-rated in respect of a member who joins the Scheme or this benefit option during the course of the year.
- 3.2 A member whose membership of the Scheme or of an option with a PMSA is terminated during the course of a benefit year and whose claims exceeded the savings benefit advance, pro-rated on a monthly basis at the date of termination shall be liable to repay the excess / shortfall to the Scheme.
- 3.3 The Scheme reserves the right to charge a member interest (to a maximum of the prevailing *mora* interest rate) on medical savings benefit advances not settled within 30 (thirty) days of resignation from the Scheme or an option with a PMSA.

4. Investment of Personal Medical Savings Account balances

All PMSA credit balances (paid balances) will be invested by the Scheme in cash and cash equivalent instruments as determined by the Board of Trustees from time to time and separately from the Scheme's investments.



5. Interest earned on Personal Medical Savings Account balances

- 5.1 The interest earned on PMSA investments less the PMSA costs referred to in paragraph 7 below (Net Interest) will be allocated monthly to members with PMSA credit balances on the basis as set out in paragraph 5.2 below.
- 5.2 The Net Interest will be allocated on a pro rata basis between the members with PMSA credit balances based on each member's combined balance of the accumulated funds and current paid balances on the first day of the month. In the event that the current balance is in debit (for example due to usage of the savings advance), the debit balance will be deducted from the credit balance in the accumulated funds before the interest is calculated and allocated.
- 5.3 Interest will be allocated to members with PMSA credit balances until the last refund date following termination of membership of the Scheme or transfer to an option without a PMSA. (See paragraph 8 below.)

6. Costs in respect of Personal Medical Savings Accounts

The total costs directly attributable to the management of the PMSA investments and administration of the PMSA bank account and investments, such as bank costs and investment management fees, will be set off against the interest allocation to members with PMSA credit balances.

7. Personal Medical Savings Account Statements

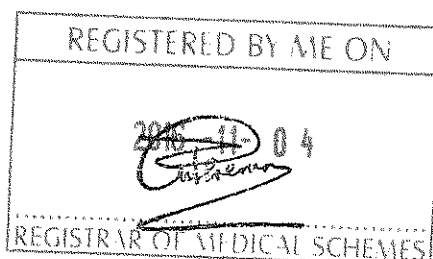
A member shall receive a monthly statement from the Scheme reflecting all transactions relating to the PMSA of such a member.

8. Balance of Personal Medical Savings Account upon termination of membership or transfer to another option

- 8.1 Upon termination of membership, any amount standing to a member's credit in the PMSA shall, after off-setting any shortfalls due by the member and taking into account any outstanding amounts that may be recoverable by the scheme from the member, be dealt with as follows:

8.1.1 Deceased member

Upon the death of a member, the balance due to the member must be transferred to his or her dependants who continue membership of the Scheme, or must be paid into his or her estate in the absence of such dependants, within (five) months after the date of death of the member.



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8.1.2 Termination for other reasons

8.1.2.1 Should membership of the Scheme be terminated and the member does not enroll in another medical scheme or subsequently enrolls in another medical scheme without a PMSA, the balance due to the member must be refunded to the member within 5 (five) months after the date of termination of membership. It is the responsibility of the member to provide the Scheme with his or her current banking details within 30 (thirty) days from the date of termination.

8.1.2.2 Should membership of the Scheme or this benefit option be terminated and the member transfers to another medical scheme or benefit option with a PMSA, the balance due to the member must be transferred to such scheme or benefit option within 5 (five) months after the date of termination. It is the responsibility of the member to provide the Scheme with the details of the new medical scheme within 30 (thirty) days from the date of termination.

8.2 On transfer to another benefit option of the Scheme, which does not provide for a PMSA, any credit balance (paid balance) in the member's PMSA must be refunded to the member within 5 (five) months after the effective date of such transfer.

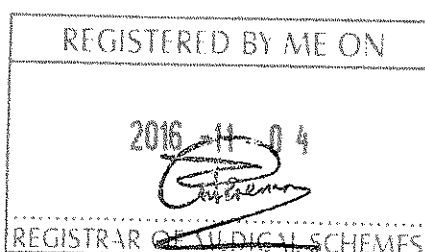
9. Unclaimed PMSA credit balances [Circular 38 of 2011 and Circular 5 of 2012, read with Section 93 of the Administration of Estates Act, 66 of 1965]

9.1 The Scheme must in the month of January each year prepare and publish in the Government Gazette a detailed list of PMSA credit balances greater than R100 (one hundred Rand) held by the Scheme on the 31st of December of the previous year that have remained unclaimed for a period of more than 5 (five) years from the member leaving the Scheme and where the member cannot be traced after all reasonable attempts at tracing the member have been pursued by the Scheme.

9.2 After 3 (three) months from the date of publication in the Government Gazette referred to in paragraph 9.1 above, but no later than 5 (five) months from the date of publication, the Scheme must pay to the Guardians Fund all the PMSA credit balances that have remained unclaimed for a period of more than 5 (five) years of the member leaving the Scheme.

9.3 The costs of all reasonable attempts to trace a member after leaving the Scheme will be deducted from (debited to) the member's PMSA as and when these costs are incurred.

9.4 The costs of the publication in the Government Gazette referred to in paragraph 9.1 above will be apportioned evenly between the members listed in the publication and deducted from (debited to) their PMSAs before payment of the credit balances due to the member or the Guardians Fund.



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